|  |
| --- |
| **Amendments to the Model Code of Practice:*Abrasive Blasting*** |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Added ‘WHS Act’ or ‘WHS Regulations’ to legislation references. |
| Throughout | Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated formatting. |
| Throughout | References to technical standards have been updated where appropriate. |
| Throughout | Updated illustrations. |
| Throughout | Updated Australian Standards. |
| 1-2 | Updated to match new template. |
| 4-8 | Updated to consistent wording. |
| 11 | Changed HSIS to HCIS and included a note that the workplace exposure standards for airborne contaminants are being reviewed. |
| 19 | Changed worker’s blood lead level from 10 to 5 and from 30 to 20 micrograms per decilitre as per the lead review recommendations. |
| 29 | Included reference to Code of Practice: How to manage work health and safety risks in response to concerns about serious skin injuries caused by contact with high pressure devices. |
| 34 | Corrected maximum noise level from 137 to 145db(A). |

| **Amendments to the Model Code of Practice:*First Aid in the Workplace*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Added “WHS Act” or “WHS Regulations” to legislation references. |
| Throughout | Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated formatting. |
| 5 | Removed section on the meaning of key terms. |
| 5-8 | Replaced “you” and “your” with PCBU or duty holder for chapter 1. |
| 8 | Reworded the section on duty to consult workers. |
| 8 | Reworded first paragraph of consulting, co-operating and co- ordinating with other duty holders. |
| 9 | Added “To meet your duty” and “to provide access to first aid equipment, facilities and trained first aiders you,” |
| 9 | Inserted cross reference to Appendix C. |
| 9 | Table 1 added “or on uneven or slippery surfaces” to line on working at height. |
| 10 | Table 1 reworded the potential harm for extreme temperatures. |
| 10 | Table 1 inserted “Ultraviolet (UV) radiation from the sun can cause sunburn, skin cancers and eye damage.” |
| 10 | Table 1 reworded the potential harm for violence. |
| 10 | Table 1 added crush injuries to potential harm from animals. |
| 10 | Deleted “that has already been obtained to assist in controlling risks at the workplace” |
| 10 | Moved reference to WHS Regulations and deleted “Manufacturers, importers and” |
| 10 | Deleted “small number of” from workers dispersed over a wide area. |
| 11 | Reworded section on distance from ambulance and hospitals. |
| 11 | Changed heading for section 2.3. |
| 11 | Improved examples of others who need to be considered in determining first aid requirements. |
| 12 | Inserted “where work involves machinery or chemicals. For example,” |
| 12 | Inserted extra examples. |
| 13 | Inserted “All workers must have access to first aid equipment including in” |
| 14 | Part 3.2 Deleted “standardised”. |
| 14 | Images redrawn so arrow on the second image points away from the first aid cross not towards it. |
| 14 | Images moved under text. |
| 14 | In the section on automated external defibrillators added:“While cardiopulmonary resuscitation (CPR) can prolong life, defibrillation is the only way to restore a heart with a fatal heart rhythm back to a normal heart rhythm.You should consider providing an AED if there is a risk to workers at your workplace from electrocution, there would be a delay in ambulance services arriving at the workplace, or where there are large numbers of members of the public.AEDs are designed to be used by trained or untrained people. They provide audible step by step instruction on how to use them and how to perform CPR. They can detect whether they have been applied correctly and will instruct whether defibrillation is appropriate. Most AEDs will also keep records once they are activated including some vital signs and whether shocks have been recommended and administered.” |
| 15 | Added “emergency” to the descriptions of eye wash and shower equipment.Reordered information.Inserted “to flush chemicals, foreign objects or substances from the eyes or body.” |
| 16 | Inserted cross reference to part 3.1. |
| 17 | Reworded paragraph about jointly providing first aid. |
| 17-18 | Updated first aid courses. |
| 18 | Inserted “or others at the workplace” |
| 18 | Changed example to “existing medical conditions” |
| 18 | Inserted “remote high risk workplaces – one first aider for every 10 workers.” |
| 19 | Deleted“i.e. their workplace is their vehicle and the places they visit in the course of their work” |
| 19 | Reordered dot points in 3.6. |
| 20 | Inserted “asthma, diabetes, heart conditions or” |
| 20 | Inserted “Further information is available from the Office of the Australian Information Commissioner.” |
| 20 | Reworded text following reference to WHS Regulation 43. |
| 21 | Inserted “your workers with any information necessary to protect their health and safety while carrying out work. This would include” and “where and how to access. |
| 22 | Added header row and check boxes to list. |
| 24-25 | Inserted glossary. |
| 27 | Changed “hazard” to “risk” in steps 1 and 2. |
| 27 | Inserted “Do any workers or others have pre-existing medical conditions?” |
| 27 | Changed the split of information in step 3. Grouped first aid kits and facilities and made first aid procedures separate. |
| 28 | Added Appendix C – First aid requirements summary. |
| 30 | Inserted “breathing difficulty” into the description of a previous incident |
| 30 | Split noise and manual handling into separate hazards. Grouped Safety data sheet information with Solvents and disinfectants. Added column on first aid implications. |
| 31 | Inserted a row for Additional equipment and added “Emergency eye wash equipment” |
| 32 | Inserted gloves “(nitrile is a latex free rubber suitable for people with latex allergies)” after “disposable nitrile examination gloves. |
| 33 | Inserted “These may also require your first aiders to have additional training” |
| 34 | Inserted “10 cm” and “for snake bites” in relation to crepe bandages. |
| 34 | Changed “work” and “injuries” to “module” |
| 35 | Amended the opening paragraphs of Appendix F.When providing first aid to an injured or ill person, first aiders could come into contact with blood or bodily substances. These can transfer infections to the first aider or other people they treat.First aiders should assume they could be exposed to infection and take standard precautions when handling blood and bodily substances to protect themselves and others from infection risk. |
| 35 | Amended second paragraph under Providing first aid safely to:You should establish procedures to “protect first aiders and others from infection risk from the provision of first aid and contact with” blood or body substances.” |
| 35 | Changed recommendation to offer first aiders hepatitis B vaccinations to offering vaccinations in line with the Australian Immunisation Handbook. |
| 36 | Amended the section on contaminated items to reflect that some items may be disinfected and used again. |

| **Amendments to the Model Code of Practice:*How to Manage Work Health and Safety Risks*** |
| --- |
| **Page/s** | **Change** |
| 6 | In 1.1, added duties for designers, manufacturers, importers and suppliers of plant, substances or structures. |
| 6 | From 1.1, moved determining what is ‘reasonably practicable’ to 1.3. |
| 6 | In 1.1, added duties of workers and other person at the workplace. |
| 7 | Deleted section on key terms. |
| 7 | In 1.2 *Management Commitment*, expanded paragraph. |
| 7 | In 1.2 *Management Commitment*, expanded examples in dot points. |
| 7 | In 1.2 *A step by step process*, added text stating risk assessment may not be necessary if the risk and controls are known. |
| 7 | In 1.2 *A step by step process*, inserted reference to maintaining control measures in final dot point. |
| 7 | In 1.2 *A step by step process*, inserted information that the different businesses will implement risk management processes differently. |
| 7 | In 1.2 *A step by step process* from Chapter 5, moved reference to examples demonstrating how to manage risks at Appendix C. |
| 8 | In 1.2 *Determining what is reasonably practicable*, inserted reference to the interpretative guideline on the meaning of reasonably practicable. |
| 8 | Amended Figure 1. |
| 8 | In 1.2 *Determining what is reasonably practicable*, amended text on when a risk assessment is not required. |
| 9 | In *Consulting, co-operating and co- ordinating activities with other duty holders*, changed ‘on hire’ to ‘labour hire’ |
| 10 | In 1.3 amended text on monitoring controls over time. |
| 10 | In 1.3, added two dot points. |
| 10 | In 1.3, inserted information on psychosocial risk. |
| 11 | In introduction to chapter 2, added another example. |
| 11 | Added a column to Table 1 – Examples of common hazards. |
| 11 | Added examples of psychosocial hazards in Table 1 – Examples of common hazards. |
| 11 | Clarified potential harm from Manual Tasks in Table 1 – Examples of common hazards. |
| 11 | Modified examples of potential harm from Electricity in Table 1 – Examples of common hazards. |
| 11 | Modified examples of potential harm from heat in Table 1 – Examples of common hazards. |
| 12 | In 2.1 Inspect the workplace, added two dot points. |
| 12 | In 2.1 Inspect the workplace, expanded example to include identifying why situations happened. |
| 12 | In 2.1 Good work design and safe design, inserted information on identifying hazards during design. |
| 13 | In 2.1 Consult your supply chains and networks, inserted information on consulting with supply chain. |
| 14 | In 3.1 When should a risk assessment be carried out? changed text referring to ‘high risk activities’. |
| 14 | In 3.1 When should a risk assessment be carried out? Amended when risk assessment are not necessary. |
| 14 | In 3.1 When should a risk assessment be carried out? added a final paragraph on when risk assessments may be reused. |
| 15 | In 3.2 How to do a risk assessment, moved sentence on risk increasing as likelihood and severity of harm increases. |
| 15 | In 3.2 How to do a risk assessment moved ‘Work out how hazards may cause harm’ so it is the first step. |
| 15 | In 3.2 How to do a risk assessment, amended examples. |
| 15 | In 3.2 How to do a risk assessment, added another example. |
| 17 | In table 2, replaced ‘confined space’ with ‘small space’. |
| 17 | In table 2, included sentence on people dealing with stress differently. |
| 18 | In intro to 4 Step 3 – How to control risks and in 4.1 The hierarchy of control measures, replaced ‘possible’ with ‘reasonably practicable’. |
| 18 | In 4.1 The hierarchy of control measures, amended to correct title of hierarchy. |
| 18 | Amended Figure 2. |
| 19 | In 4.1 The hierarchy of control measures, amended to state the risk must be eliminated. |
| 19 | In 4.1 The hierarchy of control measures, added paragraph explaining you can only eliminate the risk by eliminating the hazard. |
| 19 | In 4.1 The hierarchy of control measures, added sentences on when lower order controls, (i.e. administrative controls and PPE) should be used. |
| 19 | In 4.1, amended titles throughout. |
| 19 | In 4.1 Elimination, amended elimination example on noisy machine. |
| 19 | In 4.1 Elimination, amended elimination example on existing hazards. |
| 19 | In 4.1 Elimination, added elimination example. |
| 19 | In 4.1 Elimination, changed second ‘eliminate’ to ‘minimise’ in final sentence. |
| 19 | In 4.1 Substitution, isolation and engineering controls, added three examples. |
| 20 | In 4.1, split Administrative controls and Personal Protective Equipment. |
| 20 | In 4.1, Administrative controls added sentence on implementation and cross reference to section 4.2. |
| 20 | In 4.1 Personal Protective Equipment added reference to regulatory requirements. |
| 21 | In 4.2 Developing specific control measures, inserted sentence about any new hazards or risks introduced will also need to be managed. |
| 22 | In 4.2 Cost of control measures, inserted reference to interpretive guideline on reasonably practicable. |
| 22 | In 4.2 Implementing controls, added a subsection about maintenance. |
| 22 | In 4.3 How to ensure controls remain effective, inserted additional sentence on maintenance. |
| 23 | In 4.3 How to ensure controls remain effective, inserted reference to model Code: Managing the risks of plant in the workplace for further information on maintenance of plant. |
| 23 | In 4.3 How to ensure controls remain effective, amended wording for training and competency. |
| 24 | In 5. Step 4 - How review controls, expanded text on when controls must be reviewed. |
| 24 | In 5. Step 4 - How review controls, inserted sentence on regularly reviewing control measures. |
| 24 | In 5. Step 4 – How to review controls, changed ‘seriousness of risk’ to ‘level of risk’ and ‘serious risk’ to ‘high risk’. |
| 25 | In 6. Keeping records, amended introductory sentences. |
| 25 | In 6. Keeping records, added further examples of areas with specific record keeping requirements. |
| 26-27 | Added glossary at Appendix A. |
| 28 | Amended title of Appendix B. |
| 29 | In Appendix B, Example 1, included example of infection work. |
| 29 | In Appendix B, Example 1, amended risks posed by slips, trips and falls. |
| 32 | In Appendix B, Example 2, amended wording of risk assessment. |
| 33 | In Appendix B, Example 2, amended wording of preferred control option. |
| 34-36 | In Appendix B, included Example 3. |
| 37 | In Appendix C, added introductory and closing paragraphs. |
| 38 | In Appendix D, added a column on maintenance and review of controls. |
| 39 | Added List of Amendments. |

| **Amendments to the Model Code of Practice:*Managing Risks of Plant in the Workplace*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Added “WHS Act” or “WHS Regulations” to legislation references. |
| Throughout | Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated formatting. |
| 1-2 | Updated to match new template. |
| 5-6 | Updated to ensure consistency across model Codes. |
| 11 | Duty to consult with other duty holder inserted. |
| Throughout | References to technical standards have been updated where appropriate. |
| 6-8 | Sections ‘Who has health and safety duties in relation to plant at the workplace’ and ‘Other persons with duties related to plant’ amalgamated into one section ‘Who has health and safety duties for in relation to plant at the workplace?’ |
| 8 | Reference to the Interpretive Guideline: The health and safety duty of an officer under section 27 added in ‘Officers’ section. |
| 13 | ‘Identifying the hazards’ – illustrative examples changed. |
| 14 | ‘Inspect the plant’ – extra detail and examples of hazards added (re cleaning and undisclosed asbestos, machine jams, modifications). |
| 15 | ‘Review safety information’ – ‘Australian or international’ added to ‘technical standards’. |
| 16-17 | ‘What is the potential impact of the hazard?’ – additional hazard example included. |
| 16-17 | ‘Hierarchy of control’ – text referring to hierarchy of control modified with standardised wording. |
| 17 | ‘Minimising the risk’ – inclusion of regulations 44 to 47. |
| 17-18 | ‘Working near electric lines’ – text providing information regarding working near power lines inserted. Inclusion of regulation 166. |
| 18 | ‘Combining control measures’ – text added. |
| 18-19 | ‘Maintaining and reviewing risk control measures’ – text edited. |
| 21 | Purchasing second hand plant – text edited and heading changed. |
| 21 | Second-hand plant – text updated. |
| 22 | ‘Duty to supply safe plant’ The word ‘agricultural’ deleted from ‘Suppliers’ duties and agents or auctioneers selling used plant at clearing sales’. |
| 24 | ‘Positioning plant in the workplace’ – text added about sound insulation. |
| 25 | 1.4 information, training, instruction and supervision relocated under 3.3. |
| 25 | ‘Information, training, instruction and supervision’ – text added referencing duty imposed on a PCBU to provide information, training, instruction or supervision under the WHS Act added. |
| 38 | ‘Making alterations to plant’ – inserted text relating to design alterations. |
| 29-30 | ‘Maintenance, repair and cleaning of plant’ – text edited. |
| 30 | Storing plant – text updated. |
| 32 | Decommissioning, dismantling and disposing of plant – text amended. |
| 33 | ‘Guarding plant’ – further guidance added. |
| 35 | ‘Interlocked physical barriers’ – further guidance added. |
| 35 | ‘Physical barriers fixed in position’ – text added. |
| 38 | ‘Presence sensing systems’ – inclusion of regulation 226. |
| 34 | ‘Removal of guarding’ paragraph brought forward in ‘Guarding plant’ section. |
| 40 | ‘Operator controls’ – inserted dot point ‘so controls should be positioned to maximise visibility of the whole plant’.Heading updated to ‘Operational controls’. |
| 42 | ‘Warning devices’ – added ‘Warning devices should be fitted to fixed plant to warn workers of an impending risk. For example, start-up movement, release of steam or overpressure’. |
| 43 | ‘Isolating energy sources’ – wording added. |
| 45 | Tags and locks – text inserted. |
| 45 | Figure 9 ‘Example of lock-out with a tag and the padlocks of two workers’– information added. |
| 46 | ‘Altered design registration’ – wording corrected from ‘changes’ to ‘altered’ to align with wording in model WHS Regulations.Inclusion of regulations 244 and 282. |
| 50-52 | ‘Meaning of Key Terms’ has been moved to Appendix A as a glossary. |
| 57-64 | Appendix D – Technical standards updated. |

| **Amendments to the Model Code of Practice:*Managing Risks of Hazardous Chemicals in the Workplace*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Moved legal references out of boxes but included the full name of the relevant section of the act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated template. |
| Throughout | Updated formatting. |
| 6 | Information about the 10% threshold limits for major hazard facilities added to the foreword. |
| 8 | Added information to about a PCBU’s duty to make SDS available to workers. |
| 8 | Re-wording of a dot point to clarify that all workplaces are required to have an emergency plan. |
| 8-9 | Information added about when the model WHS Regulations not apply to hazardous chemicals at the workplace. |
| 12 | Added definitions for peak limitation and short term exposure limit. |
| 14 | Examples added of a time when an SDS or label may not be required for hazardous chemicals in the workplace. |
| 15 | Information on third-party Safety Data Sheets. |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Moved legal references out of boxes but included the full name of the relevant section of the act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated template. |
| Throughout | Updated formatting. |
| 6 | Information about the 10% threshold limits for major hazard facilities added to the foreword. |
| 8 | Added information to about a PCBU’s duty to make SDS available to workers. |
| 8 | Re-wording of a dot point to clarify that all workplaces are required to have an emergency plan. |
| 8-9 | Information added about when the model WHS Regulations not apply to hazardous chemicals at the workplace. |
| 12 | Added definitions for peak limitation and short term exposure limit. |
| 14 | Examples added of a time when an SDS or label may not be required for hazardous chemicals in the workplace. |
| 15 | Information on third-party Safety Data Sheets. |

| **Amendments to the Model Code of Practice:*Managing the Work Environment and Facilities*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Added “WHS Act” or “WHS Regulations” to legislation references. |
| Throughout | Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation. |
| Throughout | Minor updates to language and style |
| Throughout | Updated formatting |
| Throughout | Removal of the term ‘welfare’ before ‘facilities’ |
| Throughout | Replaced ‘dining facilities’ with ‘eating facilities’ |
| Throughout | Replaced ‘heat strain’ with ‘heat related illness’ |
| 1-2 | Updated to match new template |
| 4 | Updated to be consistent with the other model Codes |
| 5 | Inserted who has duties in relation to the work environment and facilities according to the WHS Act |
| 5 | Amended content under ‘Persons conducting a business or undertaking’ to include all duties under Regulation 40 |
| 6 | Inserted duties for ‘Persons with management or control of a workplace’ according to the WHS Act |
| 6 | Inserted duties for ‘Designers of structures’ according to the WHS Act |
| 6 | Amended content under ‘Officers’ |
| 7 | Amended content under ‘Workers’ |
| 7 | Amended content under ‘Others persons at the workplace’ |
| 7 | Inserted content under ‘Identifying what facilities are needed’ |
| 7-8 | Amended content under ‘Consulting with workers’ |
| 7-8 | Amended content under ‘Consulting with workers’ to reflect requirement for PCBUs to consult workers |
| 9 | Reworded dot points four and five under ‘The nature of work’ |
| 9 | Reworded the fourth dot point under ‘Size, location and nature of the workplace’ |
| 10 | Inserted 1.2 ‘Managing risks associated with the work environment and facilities’ |
| 10 | Under 1.3 ‘Monitoring and maintaining the work environment and facilities’ ‘should’ changed to ‘must’ in first sentence, first paragraph |
| 10 | Under 1.3 ‘Monitoring and maintaining the work environment and facilities’ inserted text in first paragraph |
| 10 | Under 1.3 ‘Monitoring and maintaining the work environment and facilities’ ‘should’ changed to ‘must’ first sentence, second paragraph |
| 10 | Under 1.3 ‘Monitoring and maintaining the work environment and facilities’ ‘should’ changed to ‘must’ in first sentence and last sentence, third paragraph |
| 11-21 | Reordered subheadings and content under chapter 2. ‘The work environment’ |
| 11 | Under 2.1 ‘Entry and exit’ ‘may’ changed to ‘must’ first sentence, first paragraph |
| 11 | Reworded sentence to include an example in fifth paragraph under 2.1 ‘Entry and exit’ |
| 12 | Under 2.2 ‘Work areas’, inserted an extra example of when work activities may require extra space |
| 12 | Reworded sentence in first paragraph under 2.3 ‘Workstations’ |
| 13 | Under 2.4 ‘Floors and other surfaces’ ‘should’ changed to ‘must’ in first sentence |
| 13 | Under 2.4 ‘Floor and other surfaces’ ‘should’ changed to ‘must’ in first sentence, second paragraph |
| 13 | Under 2.4 ‘Floors and other surfaces’ inserted sentence about contaminants reducing grip on floor surfaces in second paragraph |
| 13 | Under 2.4 ‘Floors and other surfaces’ included references to Slips and trips at the workplace fact sheet and model Code of Practice: Managing the risk of falls at workplaces |
| 14 | Under 2.5 ‘Lighting’ reworded dot point four |
| 14 | Under 2.5 ‘Lighting’ before Table 1, Inserted information on lighting after dark |
| 16 | Replaced subheading 2.7 ‘Air Quality’ with 2.7 ‘Ventilation’ |
| 16 | Under 2.7 ‘Ventilation’ ‘should’ changed to ‘must’, first sentence |
| 16-17 | Reordered information under 2.7 ‘Ventilation’ so that natural ventilation is before air conditioning |
| 17 | Included references to each AS/NZS 3666 within the AS/NZS 3666 SET:2011 Air handling and water systems of buildings |
| 17 | Reworded second paragraph WHS Regulations Division 7: Managing risks from airborne contaminants |
| 17 | Included reference to the Workplace exposure standards for airborne contaminants |
| 17 | Included reference to the Code of Practice: Managing risks of hazardous chemicals in the workplace |
| 17 | Legal duties specified at the beginning of 2.8 ‘Heat and cold’ |
| 18 | Added prescription medication, age, health condition, pregnancy and breastfeeding as a personal factors to the second last paragraph |
| 18 | Inserted text before ‘Thermal comfort’ on providing information, training and instruction to workers to recognise early symptoms of heat related illness or hypothermia |
| 19 | Inserted new control measure dot point under ‘Hot environments’ |
| 19 | Reworded second last paragraph before ‘Cold environments’ |
| 19 | Included reference to Guide to managing the risks if working in heat |
| 20 | Inserted reference to the Code of Practice: Construction work under 3.1 ‘Access to facilities’. |
| 23 | Changed ‘alcohol-based hand wash’ to ‘alcohol-based hand sanitiser under 3.4 ‘Hand washing’. |
| 23 | ‘Should’ changed to ‘must’ in first sentence under 3.5 ‘Eating facilities’ |
| 25 | Reworded the first paragraph under 3.8 ‘Shower facilities’ and included ‘health care’ as an example industry where showering and drying facilities may be required |
| 26 | Included an example of when workers may require drying facilities for work purposes at the end of the fourth paragraph. |
| 26 | Reworded sentence under ‘Mobile, temporary or remote workplaces’ |
| 27 | Inserted text about minimising risks in third paragraph under 4.1 Outdoor work |
| 27 | Inserted reference to the Guide on exposure to solar ultraviolet radiation (UVR). |
| 28 | Replaced confined space example in Buddy system under ‘Controlling the risks’ as it is an incorrect example. |
| 29 | Included text under dot point on ‘training, information and instruction’ |
| 29 | Inserted dot point on first aid in ‘Controlling the risks’ under 4.2 ‘Remote or isolated work’. Included reference to the Code of Practice: First aid in the workplace |
| 29 | Reworded paragraph about methods of communication and paragraph on personal duress systems |
| 31 | Reworded last two paragraphs under 5. ‘Emergency plans’ |
| 32 | Under 5.1 ‘Preparing emergency procedures’ inserted a dot point to consider risks from neighbouring businesses |
| 32 | Included reference to the Emergency plan fact sheet. |
| 33-34 | Inserted glossary |
| 35 | Included questions on the nature of work and composition of the workforce under ‘Location and nature of the workplace’ in Appendix B. |
| 36 | ‘Workspace’ changed to ‘Work area’ |
| 36 | Moved ‘Seating’ above ‘Floors’ |
| 37 | ‘Air quality’ changed to ‘Ventilation’ |
| 41 | Inserted question under ‘Outdoor work’. |
| 42 | Inserted inclusion of access to system to dispose of sanitary items for female toilets in the facilities plan for the example for ‘Permanent workplace – office’ |
| 44 | Under Appendix C ‘Facilities plan’ included an example of communication |
| 44 | Under Appendix C ‘Facilities plan’ included an example of personal protective equipment |
| 44 | Under Appendix C ‘ Facilities plan’ included an example for seating |
| 45 | Inserted inclusion of access to system to dispose of sanitary items for female toilets in the facilities plan for the example for ‘Permanent workplace – office’ |
| 47 | Insert table – ‘List of amendments’ |

| **Amendments to the Model Code of Practice:*Preparation of Safety Data Sheets for Hazardous Chemicals*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Moved legal references out of boxes but included the full name of the relevant section of the act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated template. |
| Throughout | Updated formatting. |
| 7 | Legal duties have been amended. |
| 8 | Section 1.4 has been rewritten to improve clarity. |
| 8 | New information included to clarify that an SDS is not needed for a non- hazardous chemical. |
| 9 | A new section has been added for chemicals that do not need an SDS. |
| 12 | Section 2.3 ‘Can an SDS prepared overseas be used’. |
| 13 | Information on reviewing and amending SDS has been changed. |
| 14 | New information introduced about prohibited and restricted chemicals. |
| 14 | Corrected information about details of manufacturer or importer to be included on SDS. |
| 35-36 | New definitions inserted. |
| 94 | Correctly reflect when generic names may be used. |
| 106-112 | Updated references to Australian Standards and electronic resources. |

| **Amendments to the Model Code of Practice:*Welding Processes*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter. |
| Throughout | Added ‘WHS Act’ or ‘WHS Regulations’ to legislation references. |
| Throughout | Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation. |
| Throughout | Minor updates to language and style. |
| Throughout | Updated formatting. |
| Throughout | Include year of Australian Standard when referencing. |
| Throughout | Updated illustrations. |
| Throughout | Updated Australian Standards. |
| 1-2 | Updated to match new template. |
| 4-9 | Updated to make wording consistent across Codes. |
| 5 | Deleted ‘fuse welding’ and included ‘spot welding’ and ‘resistance welding’ to second paragraph under ‘1.1 What is welding’. |
| 5 | Added hearing loss to the list of potential injuries from welding. |
| 7 | Added another dot point ‘safe welding procedures, including manual handling’. |
| 8 | Added ‘that have been notified to workers’ to the end of the sentence about ‘workers must comply with any reasonable instruction’. |
| 10 | Inserted ‘and working at heights’ to the end of dot point ‘conditions under which welding is carried out (for example, confined spaces). |
| 11 | Replaced ‘atmospheric monitoring’ with ‘air monitoring’. |
| 11 | Included reference to guidance for working on construction sites. |
| 12 | Under 3.1 Airborne contaminants - Replaced Regulation 351 with Regulation 49. |
| 12 | Replaced ‘gaseous fumes and vapours’ with ‘fumes, mists, dust, vapours and gases’. |
| 12 | Inserted ‘The removal of surface contaminants before carrying out welding will reduce fumes (or airborne contaminants)’ to the end of the second dot point. |
| 13 | Changed Hazardous Chemical Substances Information System (HSIS) to Hazardous Chemicals Information System (HCIS). |
| 14 | Inserted ‘to prevent exposure to UV light’ to end of first dot point under 3.2 radiations control measures. |
| 15 | Inserted ‘(or isolated)’ in reference to Regulation 149. |
| 15 | Inserted ‘residual current device’ to define RCD. |
| 16 | Re-ordered the order of procedures for each work phase in table 1. |
| 18 | Inserted ‘wood chaff/shavings’. |
| 18 | Inserted ‘Ensure gas cylinders are secured at all times’ and references to the Australian Standard. |
| 20 | Added another dot point under control measures for 3.6 compressed and liquefied gases — ‘Hoses should be secured using crimping or other suitable permanently fitting clips.’ |
| 21 | Inserted ‘Lead is just one of the many heavy metals that pose a risk when welding metals using fluxes.” To beginning of leading paragraph. |
| 25 | Title of Chapter changed to ‘Other hazards and control measures’. |
| 25 | Added another dot point ‘the toxicology of the fumes being generated’ after ‘The choice of ventilation system should take into account’. |
| 25 | Added another dot point relating to the choice of ventilation a ventilations system should take into account— ‘the need to maintain a safe oxygen level and ensure the concentration of flammable gas vapour, mist or fumes stays below five per cent of the LEL.’ |
| 27 | Inserted ‘dilution’ into subheading and paragraph; now ‘natural dilution ventilation’. |

| **Amendments to the Model Code of Practice:*Work Health and Safety Consultation, Cooperation and Coordination*** |
| --- |
| **Page/s** | **Change** |
| Throughout | ‘Person conducting a business or undertaking’ changed to PCBU except for the first reference in each chapter |
| Throughout | Added “WHS Act” or “WHS Regulations” to legislation references |
| Throughout | Moved text in relation to legislation out of the reference box but included the full name of the relevant section of the Act or regulation |
| Throughout | Minor updates to language and style |
| Throughout | Updated formatting |
| 1-2 | Updated to match new template |
| 5 | Updated to consistent wording |
| 5 | Deleted information on complying with requirements in another way. |
| 5 | Deleted information on the code being developed under the IGA |
| 5 | Delete information about the model Code being endorsed by ministers |
| 5-6 | Under ‘Scope and application’ stated intended audience is a person conducting a business or undertaking but may be read by others. Reordered some paragraphs. |
| 6 | Inserted text regarding the references to the Act and Regs |
| 7 | Added opening line for part 1.1 (Who has duties in relation to consultation, co-operation and co-ordination?). |
| 8 | Added duties for designers, manufacturers, importers and suppliers of plant, substances or structures. |
| 8 | Moved duties of principal contractor under separate heading. |
| 9 | Cross reference to interpretive guidelines on officers. |
| 10 | Deleted example. |
| 10 | Added cross reference to Appendix |
| 10 | Amended title of part 2.1 (Managing work health and safety risks). |
| 10 | Added line to paragraph 2 of Part 2.1 |
| 11 | Amended wording to first line on page. |
| 11 | Amended title of part 2.3 (Making changes affecting work health and safety). |
| 11 | Amended wording of first line of 2.3. |
| 11 | Amended title of part 2.4 (Developing work health and safety procedures). |
| 11 | Inserted “both legislative and workplace specific”. |
| 11-12 | Added title and reworded section on issue resolution. |
| 13 | Added dot point. |
| 14-15 | Moved line from part 3.4 to part 3.3. |
| 15 | Amended first paragraph under 3.5. |
| 15 | Inserted reference to the Guide How to determine what is reasonably practicable to meet a health and safety duty. |
| 15 | Added example of a requirement for consultation in the WHS Regulations. |
| 16 | Inserted additional dot points. |
| 17 | Inserted line below dot points |
| 17 | Removed two lines under 4.1 (What kind of consultation is best for your workplace?). |
| 18 | Reworded first paragraph of 4.2. |
| 19 | Removed line in reference to section 52(3). |
| 19 | Changed wording in reference to section 54. |
| 19 | Inserted “to elect a health and safety representative”. |
| 20 | Inserted reference to workers representation and participation guide. |
| 20 | Changed reference to section 75. |
| 20 | Reworded paragraph under reference to section 78. |
| 20 | Inserted “If agreement cannot be reached anyone involved in the process can ask the regulator to appoint an inspector to assist. The inspector’s decision is taken to be the decision of you, as the PCBU and the workers”. |
| 20 | Inserted “While health and safety representatives are also entitled to be on a health and safety committee, but are not obliged to do so”. |
| 20 | Updated wording in relation to health and safety committee consulting where there is no health and safety representative. |
| 21 | Inserted “A health and safety committee may include workers across multiple businesses if parties agree to such an arrangement.” |
| 21 | Reworded first paragraph of 4.4. |
| 23 | Added paragraph at the end of part 5.1 (Who must consult, co-operate and co-ordinate and with whom). |
| 25 | Split “What is effective consultation with other duty holders” into a separate chapter. |
| 25 | Inserted dot point “identify what information, training and supervision must be provided to workers for the activity and how it will be provided”. |
| 25 | Grouped list to follow risk management cycle. |
| 26 | Inserted “or at the appropriate time”. |
| 28 | Inserted glossary at Appendix A. |
| 31 | Moved heading. |
| 31 | Inserted “The membership of the committee was determined via extensive consultation with health and safety representatives and workers.” |
| 31 | Inserted “by providing the workers they represent with regular updates”. |
| 31 | Inserted “where all workers could receive information and to express views and raise health and safety issues for discussion by”. |
| 32 | Moved Consultation checklist from Appendix B to Appendix D. |
| 33 | Minor changes to wording. |
| 33 | Added paragraph on cleaning company. |
| 33-36 | Changed headings and inserted overviews. |
| 37 | Inserted checkpoints on co-operating and co-ordinating with other duty holders. |
| 38 | Created new Appendix E listing consultation requirements in the WHS regulations. |